

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**RICHMOND DISTRICT
NEIGHBORHOOD CENTER**

and

Case 20-CA-091748

IAN CALLAGHAN

ORDER¹

The Respondent's motion for summary judgment is denied. The Respondent has failed to establish that there are no genuine issues of material fact and that it is entitled to judgment as a matter of law.

Dated, Washington, D.C., October 17, 2013

MARK GASTON PEARCE, CHAIRMAN

KENT Y. HIROZAWA, MEMBER

NANCY SCHIFFER, MEMBER

¹ The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.